

## **HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY**

Technometer Middle East Work Measurement and Space L.L.C. is a company providing advanced aerial and terrestrial surveying services, committed to conduct its business with the objective “no harm” to our employees, customers, stakeholders, and the community.

Technometer Middle East Work Measurement and Space L.L.C. aims to operate with maximum regard to the quality of life of its employees, as well as to the social, economic, and environmental impacts of its business.

In our endeavor to achieve this, we commit to continually improve HSE management system to enhance HSE performances, to provide safe and healthy work environments for all our employees and other interested parties working with or on behalf of our company.

Technometer Middle East Work Measurement and Space L.L.C. is committed to:

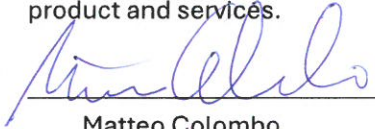
- establish HSE management system in line with the requirements of ISO 14001:2015 & ISO 45001:2018 standard requirements.
- train all employees in HSE control measures and code of practices as appropriate to the requirements of their duties and location.
- ensure that all employees and other personnel are fully aware of the consequences of accidents & illnesses and report all such events irrespective of designation for prompt action.
- be responsible & accountable for the Health & Safety programs for our personnel at all levels.
- comply with all the relevant legislative, regulatory, and voluntary requirements to which the organization subscribes, related to the occupational, health and safety hazards.
- minimize waste and the use of energy, water, and other natural resources in our operations, always following the best practices.
- provide framework for setting HSE objectives at the relevant functions and levels within the organization.
- provide necessary safe processes by identifying and mitigating all possible risks, related hazards to our personnel, to carry out required tasks with no injury to any personnel.
- not employ workers below the minimum legal working age required by local law.
- not use any forced/compulsory labour.
- treat all employees with dignity and respect, also in the management of disciplinary practices, and guarantee equal opportunities in hiring, remuneration, promotion, and access to training.
- encourage employees to speak up regarding concerns and suggestions, supporting union formation, if by law the union formation is approved, and the employees decide to form a union, in accordance with the local laws, rules and regulations.
- do business in an ethical manner which yields long-term, sustainable benefits for all our stakeholders. This would be the result of our company’s, and its management and personnel’s commitment to not only strictly comply and apply the law, but also to obtain the benefits and improvement of any sector’s best practices, as well as from our most committed Clients’ procedures, and from the international organizations guidelines (ILO, UN, etc).



This HSE policy is communicated to all employees within the organization with the intent to promote the HSE culture, and that the employees become aware of their individual HSE obligations and make this HSE policy available to interested parties.

This HSE policy is appropriate to the purpose, nature, scale and context of the organization's occupational health & safety risks and environmental impacts from its activities and services.

The HSE policy is reviewed periodically to ensure that it remains relevant and appropriate to our company product and services.



Matteo Colombo  
General Manager

